

COMMUNITY WEAVING IMPLEMENTATION: SINGLE-SITE ORGANIZATION

Typical Setting <i>Brief Description</i>	Time Required	Implementation Steps	Number of Participants
<p>Organization (Single-site) <i>(Schools, churches, agencies, associations, companies)</i></p> <ul style="list-style-type: none"> • Affect change in culture through co-creation of cohesive and supportive environment. • Optimize productivity through self-organization and innovation. • Create fail-safe environment to experiment with new ideas • Improve motivation through shared ownership and mutual respect. • Fosters emergence of leaders • Reduce absenteeism due to illness • Increase retention • Attract new participants and customers. 	Month 1	<ul style="list-style-type: none"> • Meeting with management team to define purpose and scope of project, and identify Project Manager. 	<ul style="list-style-type: none"> • Participants vary
	Month 2	<ul style="list-style-type: none"> • Project Team to plan event(s) 	<ul style="list-style-type: none"> • 5 people
	Month 3	<ul style="list-style-type: none"> • Organizational event (<i>one large or multiple small group events</i>) to launch project, recruit Partners and identify Community Weavers. 	<ul style="list-style-type: none"> • Varies in size
	Month 4	<ul style="list-style-type: none"> • Integrate technology • Train Community Weavers (CW) 	<ul style="list-style-type: none"> • Ratio 1:100
	Month 5	<ul style="list-style-type: none"> • Train Family Advocates Trainers (FA) 	<ul style="list-style-type: none"> • 3 CW's
	Ongoing	<ul style="list-style-type: none"> • Pool & inventory strengths and assets of participants (<i>members, employees, clients, students, parents</i>) using web-based technology. 	<ul style="list-style-type: none"> • Target 50% participation
	Month 6	<ul style="list-style-type: none"> • Recruit and train Family Advocates 	<ul style="list-style-type: none"> • 20/training
	On-going	<ul style="list-style-type: none"> • Community Weavers meet monthly to coordinate efforts, brainstorm and exchange ideas. 	<ul style="list-style-type: none"> • Varies
	On-going	<ul style="list-style-type: none"> • Community Weaver reps meet with Management to report progress, review data, educate leadership, negotiate needs, review proposals & plan event. 	<ul style="list-style-type: none"> • 2 CW's & 2 FA's and Management
Month 9	<ul style="list-style-type: none"> • Event to honor volunteers, recognize and award outstanding service, highlight successes, identify barriers, and envision the future. 	<ul style="list-style-type: none"> • Organization-wide 	