

COMMUNITY WEAVING IMPLEMENTATION: MULTI-SITE ORGANIZATION
(Local, national & global)

Typical Setting <i>Brief Description</i>	Time Required	Implementation Steps	Number of Participants
<p>Organization (<i>Multiple sites</i>) Local, national and global (<i>Schools, churches, agencies, associations, companies</i>)</p> <ul style="list-style-type: none"> • Optimize productivity through social networking practices. • Tap individual creativity and innovation. • Grow capacity of organization by building and bridging human and social capital. • Incorporate participatory democracy practices within existing management structures. • Affect change in culture through co-creation of cohesive and supportive environment. • Generate data to guide management decisions. • Change culture of organization through transformative leadership practices. • Improve motivation through shared ownership and rewarding innovation. • Foster emergence of leaders throughout organization. • Reduce absenteeism due to illness • Increase retention • Attract new participants and customers. 	Month 1	<ul style="list-style-type: none"> • Meeting with top management team to define purpose and scope of project, and identify Project Manager. 	<ul style="list-style-type: none"> • 2-3 Executives
	Month 2	<ul style="list-style-type: none"> • Identify Project Team • Identify Project Coordinators based at each site. 	<ul style="list-style-type: none"> • 5 people • 1 person/site
	Month 3	<ul style="list-style-type: none"> • Train Project Team and Project Coordinators who design site-based implementation strategies 	<ul style="list-style-type: none"> • 6 people
	Month 4	<ul style="list-style-type: none"> • Integrate Technology • Project team launches Community Weaver recruitment campaign throughout organization. 	<ul style="list-style-type: none"> • Varies
	Month 6	<ul style="list-style-type: none"> • Multiple small group informational meetings throughout organization. • Train collective group of Community Weavers at central location. 	<ul style="list-style-type: none"> • 10-20/meeting
	On-going	<ul style="list-style-type: none"> • Train Family Advocate (FA) Trainers • Pool & inventory strengths and assets of participants (<i>members, employees, clients, students, parents</i>) on web-based technology. 	<ul style="list-style-type: none"> • 50 Maximum
	Month 7	<ul style="list-style-type: none"> • Recruit and train Family Advocate volunteers in series of trainings. 	<ul style="list-style-type: none"> • 1 per site/area • Target 50% participation
	On-going	<ul style="list-style-type: none"> • Community Weavers meet monthly to coordinate efforts, brainstorm, and exchange ideas. 	<ul style="list-style-type: none"> • 5-25/site
	On-going	<ul style="list-style-type: none"> • CW & FA reps meet with management team to report progress, review data, educate leadership, negotiate needs, propose new ideas and plan event. 	<ul style="list-style-type: none"> • Attendance varies depending ability to travel. • 2 CW's & 2 FA's and management
	Month 12	<ul style="list-style-type: none"> • Event to honor volunteers, recognize and award outstanding service, highlight successes, identify barriers, and envision the future. 	<ul style="list-style-type: none"> • Creative means to involve & inform all levels of organization(s).